

## About Us

Established in 2005, SoftSages Technology is a certified Minority Woman-Owned Business Enterprise (MWBE) headquartered in the United States, with a global footprint extending across the United Kingdom, Canada, and India. We specialize in delivering high-impact solutions in IT Staffing, Software Development, Cybersecurity, and IoT Development. Over the past two decades, we have built a distinguished portfolio serving both government agencies and private sector enterprises.

Our core strategy centers on operational excellence and client satisfaction. By leveraging the deep technical expertise of our dedicated global team, we deliver tailor-made solutions designed to meet the unique challenges of our partners.



## Staffing Services



### Staff Augmentation

Hire talented people with the necessary technical skills required for your specific needs

- Get the right candidates for specialized roles
- Manage hiring needs based on your business schedule
- Reduce payroll & HR Management overhead



### Project Staffing

Identify and secure optimal talent to ensure the highest standards of project execution and delivery

- Find skilled candidates as per specific project requirements
- Ensure your clients' satisfaction through high-quality work
- Add talent to your existing team when need is critical



### Temporary Staffing

Optimize workforce scalability during peak periods to ensure quality and timeliness

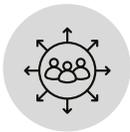
- Scale faster to resource-critical projects
- Manage peak workloads without compromising on quality
- Ensure successful business outcomes with efficient resource management



### Temp-to-Perm Staffing

Evaluate candidate proficiency and alignment through strategic pre-employment assessments before

- Hire people after evaluating their performance
- Significantly reduce staffing costs by deferring permanent hiring
- Find talent from candidates who quickly adapt to their positions



### Direct Hire Staffing

Hire people with specific skills as per the business needs while saving time & costs

- Get skilled candidates looking for long-term employment
- Hire for management or executive positions with the right talent
- Hire specialized talent for complex and niche requirements through targeted recruitment of high-caliber candidates



### Offshore Recruiting Services

Strategically source top-tier talent independent of geographical boundaries

- Find the best talent as per your specific needs
- Optimizing hiring cost for successful business outcomes
- Leverage our experienced recruitment team to find and onboard talented candidates

## Our Methodology

We employ a rigorous, systematic recruitment methodology designed to identify and secure top-tier talent with speed and precision. Our commitment is to provide the specialized expertise necessary to ensure your projects are delivered on schedule and adhere to the highest standards of quality.

### Requirements Gathering

Conduct comprehensive requirements analysis to understand project expectations and deliverables

### Sourcing Methodology

Our proven sourcing methodology cultivates an expansive pipeline to ensure access to high-caliber candidates

### Advanced Screening

Implemented a rigorous screening process to ensure only qualified, verified candidates progress through the selection cycle

### Selection process

Execution of final evaluation and selection of the optimal candidate for the role

### Retention

Foster a high-performance environment that empowers professionals to contribute to long-term success

### Candidate Integrity & Verification

Conduct integrity checks to verify candidate information and reduce hiring risks

### Placement & Onboarding

Upon final selection, candidates follow a structured onboarding process for a smooth transition

For over two decades, we have utilized a proven staffing methodology to identify and secure elite talent tailored to our clients' specific objectives. By prioritizing service excellence and conducting rigorous credential verifications, we consistently exceed expectations through the rapid delivery of highly qualified professionals



& many more



**20+** Years of serving experience serving Fortune 500 & Public Sector customers

**300+** Full-Time Equivalent

**1000+** Clients Served

## Our Offices

### United States

- 20 Mystic Lane, 2nd Floor, Malvern, PA 19355
- 1629 S. Prairie, Avenue, Suite, 1207, Chicago, IL 60616
- 13800 Coppermine Rd, 1st 2nd and 3rd floors, Herndon, VA 20171
- 6701 Karl Road, Suite A, Columbus, Ohio 43229
- 19 8th Street South, Fargo, ND 58103
- 101 South 12th Street Suite 102 Tampa, FL, US, 33602
- 157 Columbus Ave, FL 4, New York, NY 10023
- 445 Minnesota Street, Suite 1500 St. Paul Minnesota MN 55101
- 260 Peachtree St NW, Atlanta, GA 30303

### United Kingdom

- 118A, High Street, Northwood, HA6 1BJ, United Kingdom

### India

- H 199, H Block Sec 63 Noida 201301, India
- 201 Iscon Atria 1, Gotri, Vadodara, Gujarat 390021, India

### Canada

- 895 Don Mills Road, Two Morneau Shepell Centre, Suite 900, Toronto, Ontario, M3C 1W3, Canada